

Financial Security Goal	Strategy	Project/Initiative	Alignment	Implementing Partner	Implementation Status	Assessment Criteria
Employment - Increase employment of Waco residents ages 16-24 by 900 individuals.	1. Increase and ensure that there is ongoing case management to ensure self-sufficiency	Waco Foundational Employment Network	Increase coordination among job training programs to increase capacity to serve job seekers. Raises awareness of job training/placement programs among employers. Supports entry level employees to ensure job retention.	Coordinated by PW, data reported by multiple job training/placement programs.	Partners meet twice monthly since April 2015, data on job placements collected since June 2016. Proposal drafted to fund partner to coordinate and support services to employees	Job placement and retention data reported by WFEN partners
	2. Provide targeted case management for transitional age children					
	3. Introduce high school age students to real world scenarios and workplace settings	Waco ISD HS Internship Program	Exposes high school students to local career options aligned to their area of study	Waco ISD Career and Technical Education with support from PW	Piloted with 20 students in 2016 - Summer 2017 recruitment underway	Number of students and employers participating and post-internship surveys
	4. Better connect benefits training to job training/soft skills training	Work Readiness Credential	Develops locally-validated work readiness certificate curriculum embraced by employers	MCC with support from CORD and Greater Waco Chamber	All modules of curriculum completed. Program pilot to occur in Spring 2017.	Participant job placement and retention, participant and employer satisfaction surveys
		Reintegration Roundtable	Provide support and resources for individuals returning from incarceration to assist them in securing and retaining employment and decreasing recidivism	MHMR and social service agencies	Funding approved by City and County in Fall 2016. Program launched in Nov. 2014. 2017 first full year of program.	Employment rate of formerly incarcerated, reduction in rate of recidivism, reduced annual county jail population
Income - 1. Increase median income of full-time workers by 10 percent 2. Increase median household income for all Waco residents by 10 percent. 3. Decrease the number of Waco-area residents with incomes below 50 percent of the federal poverty line.	CTW - 1. Attract and retain educated talent in jobs and careers locally. 2. Work with community partners, e.g. cultural district, to highlight unique features of Waco	CampusTown Waco	Improves retention of local college graduates to increase education and income levels	CTW Coordinator with support from CTW Steering Committee - Baylor, MCC, TSTC, Chamber, City of Waco	Implemented in Jan 2016, new coordinator began in Sept. 2016. Multiple events related to CTW took place in 2016. 2017 Objective and Goals established in Jan.	Student engagement activities by Coordinator, student engagement events, increased student participation in college internship program, increase in local graduates taking jobs in Waco
	Identify next steps of training for those participating in WFEN and WRC					
	Train local residents on entrepreneurial roadmap					
Wealth - 1. Reduce the percentage of Waco-area households living below the liquid asset poverty rate to the TX avg. 2. More than 50 percent of Waco households will have a net worth above \$15,000.	Train on risk mitigation for landlords in the community	Landlord Liaison Project				
	Educate employed people on money management and include tax education and planning					
	Increase access to safe, affordable banking products for moderate- and low-income community members	BankOn Initiative	National initiative designed to increase banking access	PW backbone and local banks	Planning team met in December with follow up meeting in February. Implementation planned for 2017.	Increase account openings in adherence to BankOn account standards, zip code location of account openings relative to local poverty rates

Shared Goal (Measurable Outcome)	Strategy	Project/Initiative	Alignment	Implementing Partner(s)	Assessment Criteria